COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

BILL NO. 86-32 (AS AMENDED)

Council President Hardwicke at the request of the County Executive

Legislative Day No. 86-14 Date May 20, 1986

AN EMERGENCY ACT to repeal the Harford County Law Enforcement pay schedule, as provided for in Council Bill 85-26, and to enact a new pay and position plan for the Harford County Sheriff's Department; to provide a detailed pay schedule for all employees of the Sheriff's Department.

By the Council, May 20, 1986				
Introduced, read first time, ordered posted and public hearing scheduled				
on: June 17, 1986				
at: 7:00 P.M.				
By Order: Augela Markowsk., Secretary				
PUBLIC HEARING				
Having been posted and notice of time and place of hearing and				
title of Bill having been published according to the Charter, a public hearing was				
held on June 17, 1986				
and concluded on June 17, 1986				
Augela Markowski, Secretary				
EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to				

Bill by amendment. Language lined through indicates matter stricken out of Bill by

amendment.

BILL NO. 86-32

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that the Law Enforcement Pay Schedule, as provided for in Council Bill 84-15, be, and it is hereby repealed, and that the new pay and position plan for the Harford County Sheriff's Department, be, and it is hereby enacted to stand in lieu of the repealed plan, all to read as follows:

SHERIFF'S DEPARTMENT PAY PLAN AND CLASSIFICATION PLAN

Entry Level

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Starting Pay

L-OA Officer (Recruit) Detention Center 16,537

L-OB Deputy (Recruit) Sheriff's Office 17,089

(Note: After completing two (2) year probationary period, Officer assigned to Grade L-03, Deputy assigned to Grade L-04.)

Grade Title Rate of Pay 18 L-01 Secretary; Dispatcher, Cook 16,096 19 (Entry Level) 20 L-02 Specialist Level 17,220 21 L-03 Officer; Security Guard; 18,081 Dispatcher I; Secretary I; 22 Cook I 23 L-04 Deputy, Specialist I 18,985 24 L-05 Officer First Class; 19,934 Steward; Security Guard II; 25 Secretary II; Dispatcher II 26 L-06 Deputy First Class; 21,330 Specialist II 27 L-07 Corporal (D.C.); Records 22,823 28 Administrator I (D.C.); Nurse; Specialist III; Dispatcher III; 29 Steward I 30 L-08 Corporal (S.O.); Records 24,421 Administrator I (S.O.) 31

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1	L-09	Sergeant (D.C.); Records	26,129	
2	Administrator II (D.C.);		•	
3	L-10	Sergeant (S.O.); Records Administrator II (S.O.)	27,530	
4 5	L-11	Sergeant First Class (D.C.); Specialist V	28,807	
6	L-12	Sergeant First Class (S.O.); Records Administrator III	30,248	
7 8	L-13	Lieutenant (D.C.); Specialist VI	31,458	
9	L-14	Lieutenant (S.O.)	32,401	
10	L-15	Captain (D.C.)	33,374	
11	L-16	Captain (S.O.)	34,375	
12	L-17	Chief Deputy (under	35,407	
13	Sheriff-rank of Major)			
14	11			
15	of service over five (5) years is made as a			
16	separate payment and does not increase the			
17	established rates of pay. Longevity-payments			
18	will-be-made-only-to-those-employees-who			
19	performed-work-during-FY-1986-and-are-in-an			
20	active-pay-status-on-July-1,-1986. BEGINNING			
21	IN JANUARY 1987 LONGEVITY PAYMENTS SHALL BE			
22	BASED ON EACH FULL YEAR OF SERVICE AS OF THE			
23	ANNIVERSARY OF THE EMPLOYEE'S DATE OF HIRE			
24	AND MADE PAYABLE WITHIN THE MONTH OF THE			
25	ANNIVERSARY DATE OF HIRE. THIS SHALL NOT			
26	PRECLUDE THE LONGEVITY PAYMENT DUE JULY 1987			
27	FOR THE 1986 YEAR ENDING DECEMBER 31, 1986.)			
28	This pay and position plan is enacted to facilitate County			
- 11	Insuments to employee as its			

This pay and position plan is enacted to facilitate County payments to employees of the Sheriff's Department, and it does not establish Sheriff's Department Employees as County employees.

30 31 32

> 86-32 AS AMENDED

1 Section 2. And Be It Further Enacted, that this act is hereby declared to be an emergency act, necessary for the proper operation of the County government, and it shall become law on the date it is signed by the County Executive; however, no payments or benefits shall accrue until on or after the first pay period in July 1986.

EFFECTIVE: July 1, 1986

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AS AMENDED

BY THE COUNCIL

BILL NO. 56-32 (as amended)
Read the third time.
Passed_LSD 86-18 (June 17, 1986) (with amendments)
Failed of Passage
By order
Angela Markowski, Secretary
Sealed with the County Seal and presented to the County Executive
for his approval this <u>l8th</u> day of <u>June</u> , 19 <u>86</u>
at 3:00 o'clock P.M.
angela Markowski, Secretary
BY THE EXECUTIVE
APPROVED:
County Executive
Date
Vetoed in toto this thirtieth day of June, 1986 in accordance with
Section 3II of the Charter of Harford County, Maryland.
COUNTY EXECUTIVE
2 COUNTY EXECUTIVE
BY THE COUNCIL
This Bill, having been passed by the yeas of at least five (5)
members of the Council notwithstanding the objections of the Executive, becomes law on July 1, 1986.
<u>Angels Thankowski</u> , Secretary
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EFFECTIVE DATE: July 1, 1986